

KEKER VAN NEST & PETERS

Diversity Scholars Program

At Keeker, Van Nest & Peters LLP, a San Francisco litigation boutique, we know that fostering diversity, equity, and inclusion in the legal profession benefits the entire legal community. As part of our commitment to enhance that diversity, equity, and inclusion, we support the next generation of lawyers through our annual Diversity Scholars program, which includes a scholarship grant and access to professional development resources. In recent years, we've awarded over \$400,000 in scholarship money to numerous recipients, who represent a broad range of identities and experiences.

AWARD INFORMATION

- Up to \$100,000 total in scholarship grants will be awarded per year, split among up to four scholars
- The exact amount and number of scholarships depends on the number, qualifications, and financial needs of qualified applicants
- In addition to a scholarship grant, Diversity Scholars will receive 1:1 academic and professional mentoring from an associate at the firm and will be invited to participate in firm events including legal education courses, speakers series presentations, and other professional development opportunities.

ELIGIBILITY REQUIREMENTS

- First-year law students (Class of 2027) from an ABA-accredited school
- Interest in practicing litigation—such as complex commercial litigation, intellectual property litigation, or white collar criminal defense—in the Bay Area
- Employees of Keeker, Van Nest & Peters, family members of employees, and persons with pending or accepted offers of employment are not eligible.

SELECTION CRITERIA

- The firm will consider a combination of factors including:
 - Academic success
 - Financial need
 - Leadership and community involvement
 - Demonstrated interest in practicing litigation in the Bay Area
 - Demonstrated commitment to enhancing justice, equity and inclusion in the legal profession
 - Overcoming significant adversity in advancing their career objectives, as well as others with unique life experiences that have shaped their values and professional goals

TO APPLY

- Complete the Keeker, Van Nest & Peters LLP Diversity Scholars Application 2025
- Submit the following documents:
 - A copy of your resume containing the information specified on page 3
 - A copy of your undergraduate and law school transcripts. (Note: Unofficial copies may accompany your application, but official copies must be supplied for scholarship finalists prior to interviewing.)
 - Personal statement, not to exceed two pages single-spaced, which describes:
 - Your interest in pursuing a career in litigation in the Bay Area
 - What brought you to this interest
 - How your unique life experiences would contribute to the enhancement and strength of the legal community, both at law school and in your career

- The difference you believe this scholarship would make to you
- You may also include any other circumstances or information you believe the selection committee should know.
- Signed release allowing your school to confirm your enrollment status and financial aid information directly with KVP. Please contact your school's financial aid department to obtain the paperwork they require.
- **Optional:** If you would like your financial circumstances to be considered, please provide the documents and information requested on page 3. Although providing your financial information is not required, financial need is a factor the selection committee will consider.
- **Optional:** You may also submit a statement of economic hardship (up to one page), particularly if your current financial state is not accurately reflected by the financial information provided (e.g., extraordinary debt, recent financial catastrophe, recent bankruptcy, numerous siblings attending private school/college/graduate school, etc.).
- **Optional:** Although not required, we welcome *up to two* letters of recommendation from any of your references.

TIMELINE

- February 18, 2025 Deadline for submitting applications
- March 20, 2025 Finalists notified
- April 4, 2025 Finalists interviewed via videoconference
- Late-April 2025 Diversity Scholars Award Recipients notified
- Mid-May 2025 Diversity Scholars Reception in San Francisco

QUESTIONS

- For more information, e-mail ScholarshipApplications@keker.com
- Application available at <https://www.keker.com/careers/diversity/Diversity-Scholarship>

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Keker, Van Nest & Peters LLP Diversity Scholars Application 2025

Applicant Information

Name: _____

Address: _____

Phone: _____

Email: _____

Race/Ethnicity (optional): _____

Gender Identity (optional): _____

Pronouns (optional): _____

I am currently enrolled at the following law school: _____

Employer(s), position(s) for Summer 2025 (if known): _____

Experiences and References

Resume - Please provide a current copy of your resume. The resume may not be longer than two pages and should include the following information, if available.

- Undergraduate and graduate school information (degrees, GPA, rank, attendance dates);
- Undergraduate and graduate school activities (organization, position, responsibilities);
- Community service since graduating high school (organization, responsibilities); and
- Work experience, including part-time or summer positions (employer, dates, location, position).

Personal References – List up to three individuals you are not related to, who will vouch for your academic and/or professional work performance. At least one reference must be a law school professor or instructor. Although not required, we welcome *up to two* letters of recommendation from any of your references.

Name	Company & Title	Email & Phone	Relationship

Financial Information & Income

If you would like your financial circumstances to be considered, please fill out the chart below and also provide either (1) a copy of your most recent FAFSA form or Student Aid Report, if available, or (2) the cover/summary page for your 2024 or 2023 IRS tax forms (without schedules). Although providing your financial information is optional, financial need is a factor the selection committee will consider.

If you are a dependent of another person, please also include the cover/summary pages for such person(s)' 2024 or 2023 IRS tax form(s). If you are a dependent of someone other than your spouse, please provide the information requested in the chart below for the person who claims you as a dependent.

Which documents are you submitting? FAFSA/Student Aid Report IRS Tax Forms Neither

	Applicant	Spouse / Partner
A. Total income for <i>calendar</i> year 2024 (<i>not</i> including financial aid)	\$	\$
B. Expected summer 2025 position income (including grant and fellowships)	\$	\$
C. Current value of stocks, bonds, mutual funds, bank accounts, and other investment securities	\$	\$
D-1. If you own a home, current value of home	\$	\$
D-2. If you own a home, current mortgage balance	\$	\$
E. Total outstanding undergraduate/graduate debt (excluding law school)	\$	\$
Questions below pertain to the 2024–25 <i>academic</i> year (Sept. 2024-May 2025)		
F-1. Total student loans	\$	\$
F-2. Total grants, fellowships, scholarships	\$	\$
F-3. Total financial aid (add F-1 and F-2)	\$	\$
G-1. Total estimated tuition expenses	\$	\$
G-2. Total estimated housing expenses	\$	\$
G-3. Total estimated book and other education-related expenses (explain if over \$1000):	\$	\$
G-4. Total estimated education expenses (add G-1 through G-3)	\$	\$
H-1. Other estimated academic year expenses (e.g. transportation, utilities, etc., but excluding any education expenses already noted above)	\$	\$
Total estimated education and non-education expenses for 2024-25 academic year (add G-4 and H-1)	\$	\$

Please state (yes or no) if you have applied for any other scholarships or grants for the 2025–26 academic year, and if you have received any award, provide the sponsor and the amount of such award(s):

Application Documents Checklist – Please provide the following documents to apply. Your application will be considered incomplete if any of the following are not included.

- This completed application (typed).
- A copy of your resume containing the information specified on page 3 above.
- A copy of your undergraduate and law school transcripts. (Note: Unofficial copies may accompany your application, but **official** copies must be supplied for scholarship finalists prior to interviewing.)
- A personal statement, *not to exceed two pages single-spaced*, which describes (1) your interest in pursuing a career in litigation in the Bay Area, (2) what brought you to this interest, how your unique life experiences would contribute to the enhancement and strength of the legal community, both at law school and in your career, and (4) the difference you believe this scholarship would make to you. You may also include any other circumstances or information you believe the selection committee should know.
- A signed release allowing your school to confirm your enrollment status and financial aid information directly with KVP. Please contact your school’s financial aid department to obtain the paperwork they require.
- Optional:* If you would like your financial circumstances to be considered, please provide the documents and information requested on page 4. Although providing your financial information is not required, financial need is a factor the selection committee will consider.
- Optional:* You may also submit a statement of economic hardship (up to one page), particularly if your current financial state is not accurately reflected by the financial information provided (e.g., extraordinary debt, recent financial catastrophe, recent bankruptcy, numerous siblings attending private school/college/graduate school, etc.).
- Optional:* Although not required, we welcome **up to two** letters of recommendation from any of your references.

Submission Instructions and Verification

Applications and questions may be directed to ScholarshipApplications@keker.com.

I declare under the penalty of perjury that the information I provided is true and correct to the best of my knowledge. Additionally, I agree that Kecker, Van Nest & Peters LLP may publicize my receipt of the scholarship, including my name, photograph, basic biographical information, personal and academic achievements through the press, inclusion in the firm’s website or other written and electronic materials.

Name:

Signature:

Date: