

SPECIAL SECTION

# NEW PARTNERS 2009



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## IN THEIR OWN WORDS

Reflections from California's new partners, from our annual anonymous survey

We sent our anonymous online survey to about 300 new partners. Excerpts of their answers follow. Forty-one responded: 44% percent are women and 56 percent are men; almost two-thirds are Caucasian; and one-fourth are Asian, Indian/South Asian or Latino/Hispanic (another 12 percent declined to describe their ethnicity). The size of their firms runs the gamut, from 1 to 25 to more than 1,000 lawyers. Their estimates of the associate-to-partner track at their firms also vary widely: The majority offered lengths of seven, eight or nine years, but the spectrum ran from three to four years at the low end to eight to 12 years at the high end. They represent more than a dozen practice areas.

### 1. What do you think was the most important factor in your making partner?

- "My ability to manage others"
- "My work ethic"
- "An excellent and supportive mentor"
- "Perceived value I could bring to the firm"
- "My specialty"
- "One of the most important factors was having a profitable client"
- "Becoming the go-to guy in my practice area and development of client trust"
- "My business development skills and making my hours"
- "Performing at partner level while still an associate"
- "Relationships with supportive partners"
- "Solid all-around litigation skills"
- "Relationships (within and outside of firm) and personal skills and industry name recognition"
- "Being a necessary and critical part of the practice group"
- "Hard work; teamwork; commitment to the firm"
- "I became more knowledgeable than the partners in a few critical areas"
- "Longevity at the firm"
- "Quality of work and opportunities to work with many partners within the firm."
- "Analytical skill"
- "Earning the trust and respect of my colleagues"
- "Attention to details"
- "Having an 'ownership mentality' every day as an associate"

### 2. What advice would you give about lateralling, or not lateralling?

- "Having a lateralling plan provides one with better bargaining power."
- "Lateral if you are in a bad situation that is unlikely to improve. Don't lateral to make a few extra bucks."

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# NEWPARTNERS 2009

“For law students: Try to select a law firm where you could actually spend the next 10 years. So many folks select a firm that they only expect to spend a few years at and then, as a third year, they must research and shop all over again for a firm that is the right fit. If you are starting a family during that time (as many are) it makes the dislocation even more challenging.”

“If you don’t believe in your law firm, your success will be hindered. Choose your firm and your partners carefully, and change firms if the fit isn’t right, even if the switch could delay partnership.”

“I was a lateral to my firm. Discuss the realistic partnership track with your new employer before you accept the offer. This is not a good time to be making a lateral move with the economy and number of layoffs in the legal community.”

“Do it in the first three years if it’s on your agenda, and make sure you do enough research to land at a firm that you could be happy working with through partnership.”

“Make up your mind early in your career. The amount of time you’ve been at your new firm will be as important (if not more so) to the partnership decision than the amount of time you’ve been in practice.”

“Lateralling is much harder after about the fourth or fifth year. By that point, you’ll want to be settled someplace.”

“I was a lateral as a fourth year and it worked out fine. I think the key is not to move too early or too late in your career.”

“The most important factor is whether the new firm will give you early opportunity to work directly with [a] key client.”

“Try to negotiate a long term deal (2 to 3 years) regarding salary and promotion prior to joining the firm.”

“Make sure you understand the most you can about [the] culture and finances of [the] firm you are lateralling into.”

“Go to a place where you are comfortable with their style of management. Don’t expect firms to change for you — you need to adapt to the firm.”

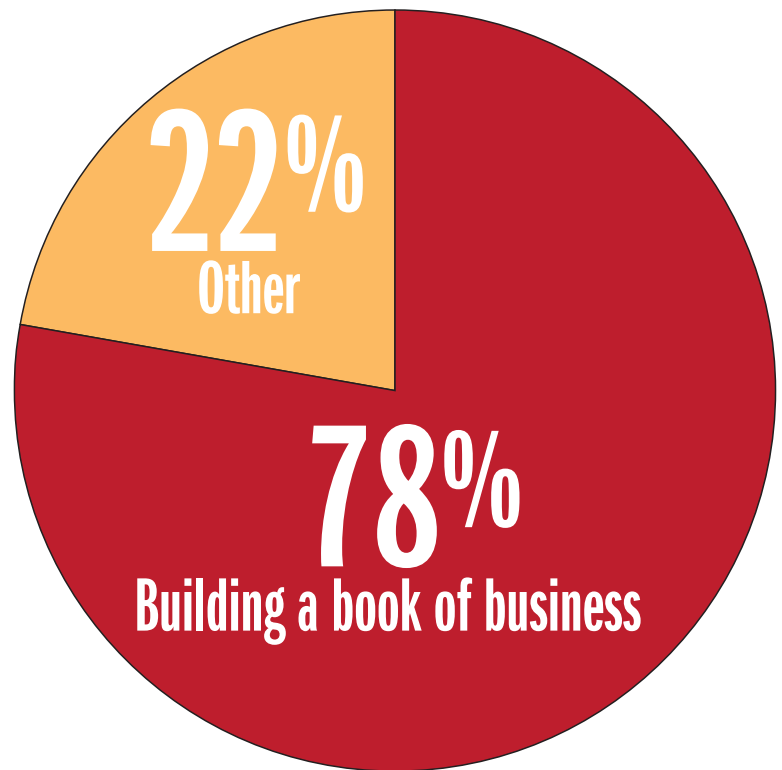
“Know what you are getting into. It always helps to know people at other places that you are considering.”

“Don’t overreach and don’t overpromise. It is better to underpromise and overperform.”

“Research either the busier areas of the prospective law firm, or plan to bring your own work, to ensure you are busy.”

“Lateralling was a great career decision for me, but can be a very difficult path. A lateral has to prove immediately that he/she is capable, hardworking and diligent. If these attributes are not shown very early on after a lateral has moved firms, then they can get lost in the firm and receive no recognition.”

## 3. Now that you’re a partner, what’s your biggest worry?



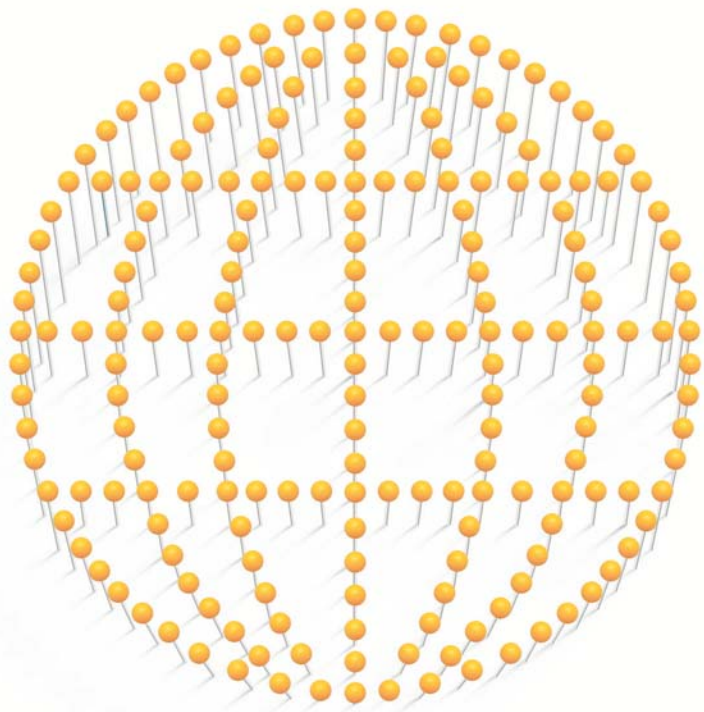
## 4. What wisdom would you offer about choosing a practice area?

“Do not pick one too early. Give yourself enough time to figure out where you fit best, not only today, but in 10 years.”

“Choose early! Which means, as early as law school, start talking to folks about what they do and discuss it with professors and career counselors.”

“Determine early in your career whether you prefer litigation or transactional work. Finding out eight years after you’ve been litigating that you don’t enjoy the adversarial

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## SURVEY

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system will be detrimental to your health.”

“Choose a practice area about which you are passionate. You may make less money, but you’ll be more successful and you, your clients and friends will be happier.”

“I would look for industries/clients that you find interesting and lawyers you love to work with. Your practice area is secondary and will flow from these two things.”

“Pick an area that interests you and not because it is ‘hot.’ Your career is [a] marathon and decisions should be made with a long-term horizon.”

“Ask yourself, do I genuinely have an interest in this area, and is this a type of practice that will continue to flourish in the industry or could it contract or even die out.”

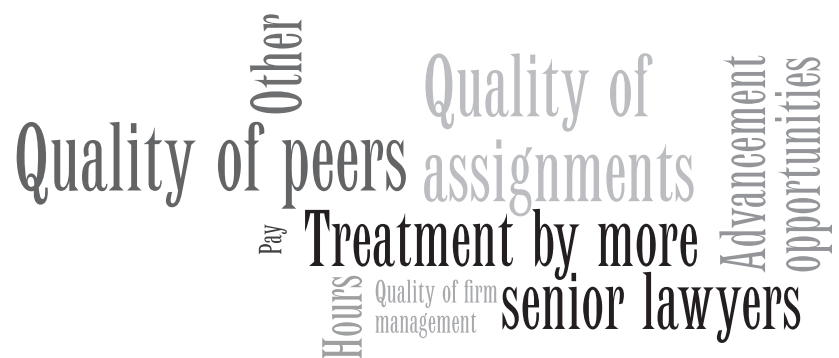
“Don’t be afraid to explore high-technology practice areas just because you’ve got a liberal arts degree.”

“Intellectual property is by far the most interesting, rewarding area of the law. Especially patents. It is worth it to get a technical degree.”

“Don’t forget to consider the lifestyle demands of a particular practice area. For example, consider the travel demands or predictability of [the] schedule and how they may or may not impact your lifestyle.”

“Choose an area that you can excel at and demonstrate a special expertise.”

### 5. What single factor at work has had the biggest impact on your satisfaction level?



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AND

**MICHAEL K. NG**

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MR. NG RECEIVED HIS LAW DEGREE *CUM LAUDE* FROM HARVARD LAW SCHOOL IN 2001.

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**DEREK LIM**

AND

**ROHIT SABNIS**

HAVE BEEN NAMED PARTNERS OF THE FIRM

Mr. Lim is an experienced trial lawyer. He will continue to represent corporations, small businesses and professionals in complex civil litigation with an emphasis on business, transportation, environmental and employment litigation. Mr. Lim recently recorded two successful trial results. Both cases involved matters of admitted liability. However, following Burnham Brown’s persuasive trial defense presentations, Plaintiffs were awarded less than 5% (combined) of their multi-million dollar demands. Mr. Lim received his B.A. from UCLA and his JD from Boston College Law School.

Mr. Sabnis will continue to concentrate his practice in the areas of commercial litigation, products liability and toxic torts. Mr. Sabnis obtained a B.S. in Biochemistry and Cell Biology from the University of California, San Diego. He received his J.D. from the University of Minnesota.

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# NEWPARTNERS 2009

6. What percentage of your billings last year would you estimate was generated by your own clients?




7. If you could change the partnership process at your firm, what would you change?

More than a quarter of respondents said “nothing.” From the rest, the most common suggestion was to make the process more transparent — to communicate with associates earlier and in more detail about the criteria, the compensation, how the selection process works, when they’ll be up for consideration, who is up for nomination and who’s been nominated. A handful of others suggested more organized and open reviews; year-by-year feedback on where they stand; removing office politics from the process; and a more case-by-case look, beyond business generation, at the contributions someone makes to a practice group. There were also suggestions to eliminate the equity/non-equity distinction, the up-or-out model, and the need for a unanimous decision.

8. What’s been your most effective way of developing new business?

- “Keeping in touch with everyone I have ever met”
- “Networking through friends/former classmates”
- “Doing good work and not being shy about having family and friends market you”
- “Lunches”
- “Good relationship with a senior partner”
- “Developing and maintaining relationships with clients and opposing counsel, and a strong reputation by doing a good job on the work you have”
- “Reaching out to other partners and expanding relationships with existing clients”
- “Giving presentations, authoring articles and providing good service to captured clients”
- “Public speaking, roundtable events discussing practical issues in my practice area”
- “Involvement in community/industry organizations (especially those not already saturated with lawyers from my field)”
- “Being active in the community and church” ❖



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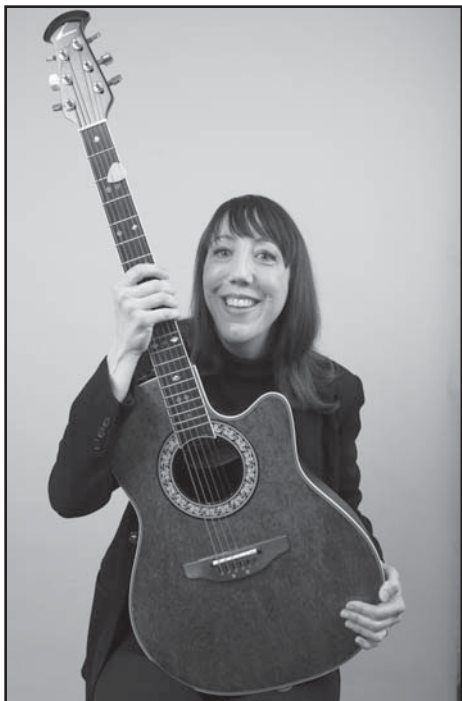
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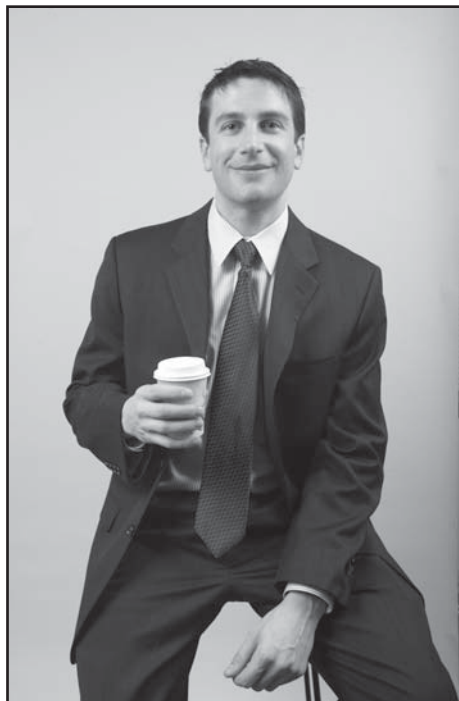
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# NEWPARTNERS 2009



Julie Greer



Jeffrey Hartlin



Laurie Carr Mims



Matthew Harrison

## This Year's Class

At least 300 California attorneys have been promoted to partner since July 1

### Anders Aannestad

Morrison & Foerster  
University of Arizona College of Law, 1997

### Larry Adkison

Greenberg Traurig  
Georgetown University Law Center, 1999

### Zachary Alinder

Bingham McCutchen  
UC-Berkeley School of Law, 2000

### Chris Almand

Kirkland & Ellis  
UCLA School of Law, 2002

### César Alvarado

Archer Norris  
UCLA School of Law, 1997

### Joshua Anderson

Sidley Austin  
UCLA School of Law, 2000

### Luke Anderson

K&L Gates  
Loyola Law School, 2000

### Sofija Anderson

Littler Mendelson  
Marquette University Law School, 2002

### James "Jim" Andrew

Ellman Burke Hoffman & Johnson  
Stanford Law School, 1999

### David Antheil

Akin Gump Strauss Hauer & Feld  
New York University School of Law, 1995

### Mazda Antia

Cooley Godward Kronish  
Northwestern University School of Law, 2000

### Elizabeth Balfour

Sheppard, Mullin, Richter & Hampton  
Harvard Law School, 1999

### The Personalities Behind the Photos

This year 16 new partners took part in our first portrait series: Their pictures appear on this page as well as the cover. And in our New Partners slideshow online, they share what they wish they'd known sooner, and more. About a dozen, including the four on this page, also took us up on our invitation to incorporate something very "them" in their portraits — something, say, that might be recognized by colleagues (or that might even surprise them). Watch the slideshow online at [www.callaw.com](http://www.callaw.com).

**Appearing on the cover:** Top row: Timothy Cremin, James Andrew, Jennifer Field, César Alvarado. Middle row: Jennifer Lloyd Kelly, Ori Katz, Victor Shum, Chrystal Jensen. Bottom row: Frieda Garcia, Vijay Toke, Allison Schutte, Rebekah Kaufman.

Photos by Jason Doiy

### Justin Barnes

Fish & Richardson  
UCLA School of Law, 2001

### Michele Barnes

K&L Gates  
Santa Clara University School of Law, 1996

### Robert Begland

Manatt, Phelps & Phillips  
University of Virginia School of Law, 2000

### S. Scott Beizaie

Carlsmith Ball  
UCLA School of Law, 2000

### Maria Bellafronto

Hopkins & Carley  
Santa Clara University School of Law, 1992

### Sarah Benator

Arent Fox  
UC-Berkeley School of Law, 1999

### Pascal Benyamini

Reish Luftman Reicher & Cohen  
UC-Davis School of Law, 1999

### Jennifer Berland

Hanson Bridgett  
University of San Francisco School of Law, 2001

### Farah Bhatti

McDermott Will & Emery  
St. John's University School of Law, 1997

### Michael Blacher

Liebert Cassidy Whitmore  
Loyola Law School, 2001

### Kimberly Blake

Gordon & Rees  
UC-Davis School of Law, 1997

### Stephen Blevit

Sidley Austin  
University of Southern California Law School, 1995

### Hannah Blumenstiel

Winston & Strawn  
Capital University Law School, 1997

### Philippa "Pippa" Bond

Proskauer Rose  
New York University School of Law, 1998

### M. Madeleine Boshart

Wilson Sonsini Goodrich & Rosati  
Tulane University Law School, 1997

### Yanna Bouris

Knobbe Martens Olson & Bear  
Stanford Law School, 2003

### Kirsten Bowman

Richards, Watson & Gershon  
University of West Los Angeles School of Law, 1995

# NEWPARTNERS 2009

**Todd Boyer**  
Littler Mendelson  
Santa Clara University School of Law, 1999

**Marshall Brenner**  
Gordon & Rees  
California Western School of Law, 2000

**Todd Briggs**  
Quinn Emanuel Urquhart Oliver & Hedges  
Hastings College of the Law, 2000

**Ellen Bronchetti**  
Littler Mendelson  
Northeastern University School of Law, 2003

**Brian Buddell**  
Brydon Hugo & Parker  
Golden Gate University School of Law, 1993

**William Burford**  
McDermott Will & Emery  
University of Michigan Law School, 1991

**Peter Burke**  
Paul, Hastings, Janofsky & Walker  
University of Virginia School of Law, 1996

**Daniel Burns**  
Fish & Richardson  
Loyola Law School, 2001

**Manuel Cachán**  
Munger, Tolles & Olson  
Harvard Law School, 2000

**Hamilton Candee**  
Altshuler Berzon  
New York University School of Law, 1983

**Rodger Carreyn**  
Perkins Coie  
University of Michigan Law School, 2000

**Bryce Carroll**  
Gordon & Rees  
University of San Francisco School of Law, 2000

**Theodore Chandler**  
Sidley Austin  
Harvard Law School, 2000

**Wendy Wen Yun Chang**  
Hinshaw & Culbertson  
Loyola Law School, 1995

**Winston Chang**  
O'Melveny & Myers  
UC-Berkeley School of Law, 2000

**Gregory Chin**  
Latham & Watkins  
Harvard Law School, 1999

**Cara Ching-Senaha**  
Jackson Lewis  
Santa Clara University School of Law, 1995

**Steven Chinowsky**  
Latham & Watkins  
University of Pennsylvania Law School, 1998

**Rena Chng**  
Mayer Brown  
Vanderbilt University Law School, 2000

**Alex Choi**  
Allen Matkins Leck Gamble Mallory & Natsis  
University of Southern California Law School, 1999

**Jeryll Cohen**  
Luce, Forward, Hamilton & Scripps  
Loyola Law School, 1986

**George Colindres**  
McDermott Will & Emery  
UCLA School of Law, 1999

**Carol Malenka Collins**  
Hanson Bridgett  
Hastings College of the Law, 1983

**Kevin Colton**  
Baker & Hostetler  
UCLA School of Law, 1980

**Craig Compton**  
Fish & Richardson  
UC-Berkeley School of Law, 2001

**James Conley**  
Baker & McKenzie  
University of Wisconsin Law School, 2001

**Erin Connolly**  
Alston & Bird  
Vanderbilt University Law School, 2001

**Jason Cooksey**  
Seyfarth Shaw  
UC-Davis School of Law, 2000

**Justin Cooper**  
Orrick, Herrington & Sutcliffe  
Harvard Law School, 2001

**Stephanie Coutu**  
Howard Rice Nemerovski Canady Falk & Rabkin  
Boston University School of Law, 1997

**Brian Covotta**  
O'Melveny & Myers  
UC-Berkeley School of Law, 1998

**Timothy Cremin**  
Meyers Nave Riback Silver & Wilson  
UC-Berkeley School of Law, 1991

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## BOIES, SCHILLER & FLEXNER LLP

is pleased to announce that

**Jeremy M. Goldman**

has been made a partner in the Firm.

Mr. Goldman, resident in the Oakland office, will continue his practice of complex commercial litigation. Mr. Goldman joined the firm in 2002. He previously served as a law clerk to the Honorable Rosemary Barkett, United States Court of Appeals for the Eleventh Circuit. He graduated from Yale Law School in 2001.

Boies, Schiller & Flexner LLP is a firm of 235 lawyers with offices in New York, Washington DC, Florida, California, New Hampshire, New Jersey and Nevada, with 15 attorneys in California:

David W. Shapiro  
John F. Cove, Jr.  
Steven C. Holtzman  
Fred Norton  
Kieran P. Ringgenberg  
Jeremy M. Goldman  
Katherine A. Eskovitz  
Edward B. Fitzpatrick, III

Laura J. McKay  
Theodore H. Uno  
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**MARK C. VAN NESS**

and

**VINCENT H. ANDERSON**

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**Geoffrey Davis**

K&L Gates  
Seattle University School of Law, 1995

**Jahmal Davis**

Hanson Bridgett  
UC-Berkeley School of Law, 1997

**Wendy Davis**

Cooley Godward Kronish  
University of Chicago Law School, 1999

**Joshua Dean**

Manatt, Phelps & Phillips  
UCLA School of Law, 2000

**Geoffrey DeBoskey**

Sheppard, Mullin, Richter & Hampton  
University of Southern California Law School, 2000

**Alycia Degen**

Sidley Austin  
UCLA School of Law, 2000

**Linda Deitch**

Loeb & Loeb  
UCLA School of Law, 2000

**Jennifer Wood Dienhart**

Luce, Forward, Hamilton & Scripps  
UC-Berkeley School of Law, 2000

**Martin Dioli**

Terra Law  
Hastings College of the Law, 1994

**Joseph Duffy**

Morgan, Lewis & Bockius  
Pepperdine University School of Law, 2000

**Reginald Dunn**

Ericksen Arbuthnot  
Loyola Law School, 1997

**Ruben Duran**

Meyers Nave Riback Silver & Wilson  
Hastings College of the Law, 1998

**Erik Edwards**

Cooley Godward Kronish  
Santa Clara University School of Law, 2000

**Christopher Eide**

Morrison & Foerster  
University of Michigan Law School, 2001

**Matthew Elstein**

Gordon & Rees  
Georgetown University Law Center, 1994

**Lolly Enriquez**

Richards, Watson & Gershon  
Fordham University School of Law, 1999

**Christopher Exberger**

Mayer Brown  
New York University School of Law, 2001

**Jeffrey Feasby**

Luce, Forward, Hamilton & Scripps  
University of San Diego School of Law, 2000

**Joshua Feldman**

Little Mendelson  
University of San Diego School of Law, 1998

**Sean Feller**

Gibson, Dunn & Crutcher  
Columbia Law School, 2000

**Lori Ferguson**

Hanson Bridgett  
University of Virginia School of Law, 1996

**Jennifer Field**

Baker & McKenzie  
University of Tulsa College of Law, 1999

**Gregg Fisch**

Seyfarth Shaw  
New York University School of Law, 1996

**Michaël Fischer**

McKasson & Klein  
University of Southern California Law School, 1997

**Damon Fisk**

Duane Morris  
Santa Clara University School of Law, 2000

**Brian Fogarty**

DLA Piper  
University of San Diego School of Law, 2001

**Christian Fox**

Knobbe Martens Olson & Bear  
J. Reuben Clark Law School, 2003

**Tamara Fraizer**

Fish & Richardson  
Stanford Law School, 2001

**Ted Frankel**

Kirkland & Ellis  
Northwestern University School of Law, 2003

**Daniel Friedland**

Orrick, Herrington & Sutcliffe  
Stanford Law School, 1998

**Aleksandr Frimershtein**

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University of Southern California Law School, 1997

**Richard Gallagher**

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UC-Davis School of Law, 2000

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Yale Law School, 1999

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Stanford Law School, 1998

**Frieda Garcia**

Berry Appleman & Leiden  
University of San Francisco School of Law, 1998

**Lisa Garner**

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Loyola Law School, 1991

**Bernard Gehlhar**

Wilson Elser Moskowitz Edelman & Dicker  
Cornell Law School, 1999

**Keith Gillette**

Archer Norris  
University of San Francisco School of Law, 1997

**Brian Glennon**

Latham & Watkins  
UC-Berkeley School of Law, 2000

**Stacie Goeddel**

Holland & Knight  
Hastings College of the Law, 2000

**Jeremy Goldman**

Boies, Schiller & Flexner  
Yale Law School, 2001

**Eileen Goldsmith**

Altshuler Berzon  
Yale Law School, 2000

**Carrie Gonell**

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Fordham University School of Law, 1998

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Hastings College of the Law, 1998

**Mark Good**

Terra Law  
Santa Clara University School of Law, 2001

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UC-Berkeley School of Law, 1998

**Michael Gregg**

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University of Southern California Law School, 1999

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UCLA School of Law, 1999

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University of Southern California Law School, 1994

**Divakar Gupta**

Latham & Watkins  
Harvard Law School, 2000

**Michael Gurien**

Waters Kraus & Paul  
Loyola Law School, 1995

**Jeffrey Gutkin**

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University of Michigan Law School, 2000

**Randall Haimovici**

Shook, Hardy & Bacon  
Syracuse University College of Law, 2000

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Winston & Strawn  
Hastings College of the Law, 1999

**Adam Halpern**

Fenwick & West  
Hastings College of the Law, 2000

**John Hamann**

Howrey  
Washington and Lee University School of Law, 1999

**Joshua Hamilton**

Paul, Hastings, Janofsky & Walker  
Santa Clara University School of Law, 1998

**Julie Han**

Townsend and Townsend and Crew  
Santa Clara University School of Law, 2001

**Jacqueline Harding**

Wilson Elser Moskowitz Edelman & Dicker  
Southwestern Law School, 1996

**Robert Harkins Jr.**

Howrey  
UC-Davis School of Law, 1995

**Matthew Harrison**

Latham & Watkins  
UCLA School of Law, 2000

**Jeffrey Hartlin**

Paul, Hastings, Janofsky & Walker  
University of Virginia School of Law, 2001

**David Heisey**

Sheppard, Mullin, Richter & Hampton  
Loyola University Chicago School of Law, 1998

**Todd Hentges**

Bingham McCutchen  
University of Minnesota Law School, 2000

**Michael Heuga**

Pillsbury Winthrop Shaw Pittman  
UCLA School of Law, 1999



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**Matthew Hinks**

Jeffer, Mangels, Butler & Marmaro  
UC-Berkeley School of Law, 1998

**Samantha Hoffman**

Jackson Lewis  
Loyola Law School, 2000

**David Hoiles Jr.**

Jackson Lewis  
Loyola Law School, 1996

**Joshua Holian**

Latham & Watkins  
Stanford Law School, 2000

**Melissa Hollatz**

Wilson Sonsini Goodrich & Rosati  
Stanford Law School, 1997

**Michael Holmes**

Allen Matkins Leck Gamble Mallory & Natsis  
UC-Davis School of Law, 1998

**Michael Hostetler**

Wilson Sonsini Goodrich & Rosati  
Duke University School of Law, 2001

**Jiangxiao (Athena) Hou**

Zelle Hofmann Voelbel & Mason  
University at Buffalo Law School, 2001

**Y. Ernest Hsin**

Gibson, Dunn & Crutcher  
Columbia Law School, 1998

**Frank Huang**

Freeland Cooper & Foreman  
Boston University School of Law, 1997

**Curtis Huffmire**

Knobbe Martens Olson & Bear  
George Washington University Law School, 2003

**Robert Hulse**

Fenwick & West  
UC-Davis School of Law, 2000

**Tricia Hynes**

Meyers Nave Riback Silver & Wilson  
Pennsylvania State University's Dickinson School of Law, 2000

**Zuzana Ikels**

Coblentz, Patch, Duffy & Bass  
University of Michigan Law School, 2000

**Ryan Iwasaka**

Greenberg Glusker  
Yale Law School, 2000

**Ronda Jamgotchian**

Sheppard, Mullin, Richter & Hampton  
Hastings College of the Law, 1998

**Neal Jannol**

Loeb & Loeb  
UC-Berkeley School of Law, 1995

**Chrystal Jensen**

Cooley Godward Kronish  
University of Chicago Law School, 2000

**Sonali Shah Jindal**

Kirkland & Ellis  
Emory University School of Law, 2002

**Cassandra Joseph**

Watson Rounds  
Santa Clara University School of Law, 1999

**Matthias Kamber**

Keker & Van Nest  
George Washington University Law School, 2002

**Rachel Herrick Kassabian**

Quinn Emanuel Urquhart Oliver & Hedges  
Harvard Law School, 1997

**Ori Katz**

Sheppard, Mullin, Richter & Hampton  
Boston University School of Law, 2000

**Rebekah Kaufman**

Morrison & Foerster  
Ohio State University Michael E. Moritz College of Law,  
1999

**Christopher Keegan**

Kirkland & Ellis  
University of Notre Dame Law School, 2002

**Jennifer Lloyd Kelly**

Fenwick & West  
UCLA School of Law, 1997

**Ryan Kent**

Durie Tangri Page Lemley Roberts & Kent  
Yale Law School, 2001

**Angela Kim**

Ericksen Arbuthnot  
California Western School of Law, 1995

**S.H. Michael Kim**

Alston & Bird  
American University Washington College of Law, 1999

**Kent Klaudt**

Lieff Cabraser Heimann & Bernstein  
University of Minnesota Law School, 1996

**Lauren Kowal**

Coblentz, Patch, Duffy & Bass  
University of Pennsylvania Law School, 2001

**Ute Krudewagen**

Baker & McKenzie  
University of Cologne in Germany, 1998

**Robert Kum**

Sedgwick, Detert, Moran & Arnold  
Pepperdine University School of Law, 1996

**Scott Lacunza**

Jackson Lewis  
Hastings College of the Law, 1996

**Ari Lanin**

Gibson, Dunn & Crutcher  
University of Southern California Law School, 2000

**David Lari**

Cox, Castle & Nicholson  
UCLA School of Law, 1998

**Blake Lawit**

Howard Rice Nemerovski Canady Falk & Rabkin  
Harvard Law School, 2000

**Kristina Lawson**

Miller Starr Regalia  
Santa Clara University School of Law, 2002

**Stephen Lee**

Holme Roberts & Owen  
Cornell Law School, 2000

**Jennifer Lewis**

Wendel, Rosen, Black & Dean  
Santa Clara University School of Law, 2000

**Dylan Liddiard**

Wilson Sonsini Goodrich & Rosati  
Santa Clara University School of Law, 1999

**Scott Lidman**

Little Mendelson  
Santa Clara University School of Law, 1998

**Jonathan Lindsay**

Crowell & Moring  
Harvard Law School, 2000

**Thierry Lo**

Blakely Sokoloff Taylor & Zafman  
Southwestern Law School, 1996

**Jason Lohr**

Townsend and Townsend and Crew  
Capital University Law School, 2001

**Eli Loots**

Knobbe Martens Olson & Bear  
UC-Berkeley School of Law, 2003

**Joseph Macha**

Archer Norris  
Western State University Law School, 1994

**Shelley Mack**

Fish & Richardson  
UC-Berkeley School of Law, 2000

**Michael Mandel**

Seyfarth Shaw  
Pepperdine University School of Law, 2001

**Rajesh Mandlekar**

Coughlin Stoia Geller Rudman & Robbins  
Hastings College of the Law, 1998

**Craig Mariam**

Gordon & Rees  
Loyola Law School, 2003

**David Marroso**

O'Melveny & Myers  
Harvard Law School, 2000

**José Martín**

Squire, Sanders & Dempsey  
Hastings College of the Law, 1999

**Kyle Mathews**

Sheppard, Mullin, Richter & Hampton  
University of Southern California Law School, 2001

**Howard Maycon**

Cozen O'Connor  
Whittier Law School, 1996

**Thomas McConville**

Orrick, Herrington & Sutcliffe  
Georgetown University Law Center, 1991

**Paul McCoy**

Morgan, Lewis & Bockius  
University of Virginia School of Law, 1998

**Brian McDaniel**

Goodwin Procter  
Harvard Law School, 1998

**Michael McDonough**

Bingham McCutchen  
Pepperdine University School of Law, 1997

**Russell McGlothlin**

Brownstein Hyatt Farber Schreck  
University of Michigan Law School, 2000

**David Melaugh**

Morrison & Foerster  
Harvard Law School, 2000

**Ryan Melnick**

Knobbe Martens Olson & Bear  
UC-Berkeley School of Law, 2003

**Barbara Miller**

Morgan, Lewis & Bockius  
University of Kentucky College of Law, 1992

**Robert Milligan**

Seyfarth Shaw  
UC-Davis School of Law, 2001

**Laurie Carr Mims**

Keker & Van Nest  
Harvard Law School, 2002

**Denise Mingrone**

Orrick, Herrington & Sutcliffe  
Santa Clara University School of Law, 1987

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# NEWPARTNERS 2009

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**Sean Monroe**

O'Melveny & Myers  
UC-Berkeley School of Law, 1996

**Ivan Morales**

Baker & McKenzie  
University of Florida Levin College of Law, 1998

**Pilar Morin**

Liebert Cassidy Whitmore  
Hastings College of the Law, 1996

**Benjamin Morton**

Gordon & Rees  
University of San Diego School of Law, 1998

**Tony Mou**

Morgan, Lewis & Bockius  
Cornell Law School, 2001

**James Mullen III**

Morrison & Foerster  
Hastings College of the Law, 1997

**Richard Munzinger**

Shartsis Friese  
Stanford Law School, 2001

**Karleen Murphy**

Brydon Hugo & Parker  
Golden Gate University School of Law, 1998

**John Musitano Jr.**

Cox, Castle & Nicholson  
Boston University School of Law, 1997

**Regina Musolino**

Seyfarth Shaw  
University of Southern California Law School, 1998

**Toru Nakahara**

Pillsbury Winthrop Shaw Pittman  
University of Michigan Law School, 2000

**Jessica Nall**

Farella Braun & Martel  
Harvard Law School, 2001

**Tara Castro Narayanan**

Miller Starr Regalia  
University of Virginia School of Law, 1997

**Antony Nash**

Luce, Forward, Hamilton & Scripps  
Hastings College of the Law, 2001

**Philip Nelson**

Knobbe Martens Olson & Bear  
J. Reuben Clark Law School, 2003

**Evan Ng**

Dorsey & Whitney  
University of Virginia School of Law, 2001

**Thao Ngo**

Reed Smith  
University of San Francisco School of Law, 1997

**Stephane Nguyen**

Reed Smith  
Loyola Law School, 2001

**Paul Obico**

Allen Matkins Leck Gamble Mallory & Natsis  
Loyola Law School, 1996

**Ian O'Donnell**

Cooley Godward Kronish  
Georgetown University Law Center, 1999

**Nicolas Oettinger**

McDermott Will & Emery  
UC-Berkeley School of Law, 2002

**Trina Oettinger**

DLA Piper  
New York University School of Law, 1995

**Keith Orso**

Irell & Manella  
UCLA School of Law, 2001

**Mark Osher**

Gibson, Dunn & Crutcher  
Rutgers School of Law, 1997

**Michael Ouimette**

Pillsbury Winthrop Shaw Pittman  
UCLA School of Law, 2000

**William Overend**

Reed Smith  
UC-Berkeley School of Law, 1995

**Marc Ozarski**

Gordon & Rees  
University of San Diego School of Law, 2000

**William "Fritz" Pahland**

Miller Starr Regalia  
UC-Davis School of Law, 2001

**Arnold Pamplona**

McDermott Will & Emery  
Loyola Law School, 2002

**Nita Parikh**

Jackson Lewis  
McGeorge School of Law at University of the Pacific,  
1997

**Rahul Pathak**

Jones Day  
UC-Berkeley School of Law, 1999

**Bradley Pauley**

Horvitz & Levy  
UCLA School of Law, 1996

**Rezwan Pavri**

Wilson Sonsini Goodrich & Rosati  
Columbia Law School, 2000

**Jessica Perry**

Orrick, Herrington & Sutcliffe  
Santa Clara University School of Law, 2000

**Elizabeth Pipkin**

McManis Faulkner  
Harvard Law School, 2001

**Bronwyn Pollock**

Mayer Brown  
Georgetown University Law Center, 2000

**Robert Pontelle**

Alston & Bird  
UCLA School of Law, 2000

**Mitchell Poole**

Sidley Austin  
Pepperdine University School of Law, 1998

**Lisa Pooley**

Hanson Bridgett  
University of San Francisco School of Law, 1993

**Mark Posard**

Gordon & Rees  
McGeorge School of Law at University of the Pacific,  
2000

**Katherine Prescott**

Fish & Richardson  
UC-Berkeley School of Law, 2001

**Robert Pryor**

McDermott Will & Emery  
UCLA School of Law, 2002

**Monica Quinn**

Allen Matkins Leck Gamble Mallory & Natsis  
Loyola Law School, 1998

**Gabriel Ramsey**

Orrick, Herrington & Sutcliffe  
UC-Berkeley School of Law, 2000

**Justin Rawlins**

Winston & Strawn  
Loyola Law School, 2000

**Kelly Richardson**

Latham & Watkins  
Georgetown University Law Center, 2000

**Rosemarie Ring**

Munger, Tolles & Olson  
UC-Berkeley School of Law, 2001

**Kevin Rising**

Akin Gump Strauss Hauer & Feld  
UCLA School of Law, 2000

**Brook Roberts**

Latham & Watkins  
University of Arizona College of Law, 2000

**Daniel Roberts**

Best Best & Krieger  
University of Southern California Law School, 1999

**Aaron Roblan**

Davis Wright Tremaine  
Northwestern School of Law of Lewis and Clark  
College, 2000

**Todd Rosen**

Munger, Tolles & Olson  
University of Pennsylvania Law School, 1999

**Christopher Ross**

Knobbe Martens Olson & Bear  
University of Chicago Law School, 2003

**R. Gregory Roussel**

Fenwick & West  
Vanderbilt University Law School, 1998

**Whitney Jones Roy**

Sheppard, Mullin, Richter & Hampton  
University of Southern California Law School, 2000

**Craig Rutenberg**

Manatt, Phelps & Phillips  
UCLA School of Law, 1999

**Danielle Sakai**

Best Best & Krieger  
Loyola Law School, 2000

**Christian Salaman**

Pillsbury Winthrop Shaw Pittman  
Northwestern University School of Law, 1999

**Elton Satusky**

Wilson Sonsini Goodrich & Rosati  
Toronto's Osgoode Hall Law School, 1996

**Matthew Schenck**

Paul, Plevin, Sullivan & Connaughton  
University of Michigan Law School, 1997

**Allison Schutte**

Hanson Bridgett  
Hastings College of the Law, 2000

**Maria Seferian**

Munger, Tolles & Olson  
Harvard Law School, 2000

**Daniel Shallman**

O'Melveny & Myers  
University of Chicago Law School, 1995

**Geoffrey Sheldon**

Liebert Cassidy Whitmore  
Southwestern Law School, 1996

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**Jeannie Shin**

Orrick, Herrington & Sutcliffe  
Hastings College of the Law, 1999

**Nathan Shinn**

Kirkland & Ellis  
Hastings College of the Law, 2001

**Amir Shlesinger**

Reed Smith  
Loyola Law School, 1999

**Victor Shum**

Jeffer, Mangels, Butler & Marmaro  
Hastings College of the Law, 1999

**Jason Silvera**

Latham & Watkins  
UC-Berkeley School of Law, 2000

**Spencer Simon**

Jones Day  
UC-Berkeley School of Law, 1999

**Lena Sims**

Littler Mendelson  
UC-Davis School of Law, 2000

**Amy Skryja**

Seyfarth Shaw  
University of Texas at Austin School of Law, 2001

**Lauren Sliger**

Perkins Coie  
University of Arizona College of Law, 2000

**David Snow**

Richards, Watson & Gershon  
Loyola Law School, 2001

**Randall Sommer**

Munger, Tolles & Olson  
Columbia Law School, 1999

**Jane Song**

Paul, Hastings, Janofsky & Walker  
Columbia Law School, 1996

**Nathan Spatz**

Pillsbury Winthrop Shaw Pittman  
Boston University School of Law, 1999

**Karen Spindler**

Kirkland & Ellis  
Santa Clara University School of Law, 2002

**Seth Sproul**

Fish & Richardson  
Northwestern School of Law of Lewis and Clark College, 2001

**R. Bruce Steinert Jr.**

Kirkland & Ellis  
Rutgers School of Law at Newark, 2001

**Michael Stimson**

Howrey  
Georgetown University Law Center, 2003

**Beni Surpin**

Sheppard, Mullin, Richter & Hampton  
University of Cambridge's Jesus College, in England, 1997

**Angel Tang**

Arnold & Porter  
UCLA School of Law, 1999

**David Tang**

Howard Rice Nemerovski Canady Falk & Rabkin  
Stanford Law School, 2000

**Petra Tang**

Berry Appleman & Leiden  
Golden Gate University School of Law, 1996

**Nicholas Targ**

Holland & Knight  
Boston College Law School, 1993

**Lisa Tenorio-Kutzkey**

Morgan, Lewis & Bockius  
UC-Berkeley School of Law, 1999

**Travis Thomas**

Baker Botts  
Baylor Law School, 2000

**Mia Weber Tindle**

Bingham McCutchen  
Hastings College of the Law, 1995

**Vijay Toke**

Cooper, White & Cooper  
Hastings College of the Law, 2001

**Amy Toro**

Covington & Burling  
UC-Berkeley School of Law, 1994

**Elaine Tseng**

King & Spalding  
Harvard Law School, 1996

**Dana Tsubota**

Miller Starr Regalia  
University of San Francisco School of Law, 2002

**Cristián Vallejo**

Manatt, Phelps & Phillips  
University of Pennsylvania Law School, 1999

**Denise Visconti**

Littler Mendelson  
Seton Hall University School of Law, 2000

**Eric Volkert**

Gordon & Rees  
Arizona State University College of Law, 1993

**Seth Weissman**

Jeffer, Mangels, Butler & Marmaro  
University of Southern California Law School, 1995

**Joi White**

Carr & Ferrell  
Santa Clara University School of Law, 1999

**Andrew Wong**

Orrick, Herrington & Sutcliffe  
Harvard Law School, 1998

**Gregory Wong**

Greenberg Traurig  
UC-Berkeley School of Law, 1999

**Daniel Wu**

Carroll, Burdick & McDonough  
Pepperdine University School of Law, 1998

**Wallace Wu**

Howrey  
Santa Clara University School of Law, 2001

**Joseph Wyatt**

WilmerHale  
Santa Clara University School of Law, 1998

**Joseph Ybarra**

Munger, Tolles & Olson  
University of Southern California Law School, 2001

**Jenny Yeh**

Baker & McKenzie  
Georgetown University Law Center, 1998

**Salle Yoo**

Davis Wright Tremaine  
Boston University School of Law, 1996

**Han "Jason" Yu**

McDermott Will & Emery  
UC-Berkeley School of Law, 1998

**Judith Zahid**

Zelle Hofmann Voelbel & Mason  
UC-Berkeley School of Law, 2001

**Jordan Zamir**

Kirkland & Ellis  
UCLA School of Law, 2001

**Song Zhu**

Squire, Sanders & Dempsey  
Georgetown University Law Center, 1997

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